



Positions of Leadership

Positions are full-time, for a tenure of three years 2025 - 2028

We are dedicated to developing students who are critical and creative thinkers, with the skills to be self-motivated in the pursuit of knowledge, spiritual growth, and community involvement. The College is seeking applications from experienced teaching professionals to join the leadership team in 2025 to inspire and set direction for continuous learning and optimal student outcomes.

The positions available are as follows:

**RE Learning Leader
EAL Learning Leader**

About the roles

All Positions of Leadership (POL) are members of the Learning and Teaching Team and will support and lead the associated team to develop, implement and measure learning programs and tasks across the curriculum through themes, integration and interdisciplinary tasks. All POLs work closely with other Learning Leaders to research, plan and design and implement effective teaching strategies and programs and to engage teachers in professional dialogue to evaluate and modify teaching strategies and programs. All will work coaching and mentoring teachers to ensure programs are relevant, differentiated and develop students' skills for future pathways, assisting teachers to engage in regular classroom observation and feedback and articulate how changes in their practice impact on student outcomes.

To be successful you will have qualifications in teaching and be currently registered with Victorian Institute of Teaching (VIT). You will:

- be accredited to teach in a Catholic school (or be working towards such an accreditation)
- demonstrate outstanding interpersonal and communication skills that will see you effortlessly cultivate effective working relationships across the College.
- demonstrate drive, passion, a positive attitude, and proactive approach towards your work, understanding the importance of emotional intelligence and empathy in building trust and a positive learning community across the College.
- have demonstrated understanding and knowledge of current and educational trends, issues, policies, and directions.
- proactively develop strategies that will ensure education opportunities for students to reach their goals.
- have excellent organisational skills, planning, analytical and data mining capabilities.
- be a resourceful leader and team member who can operate in a mentoring, collaborative and inclusive manner.



About Catherine McAuley College

Catherine McAuley College is a co-educational Year 7 to 12 Catholic secondary school and a member of the vibrant network of Mercy Education Limited, schools around Australia, Catherine McAuley College staff benefit from a professional environment, which has been cultivated over the 145 years of the school's heritage.

The Mercy values of compassion, courage, respect, justice, service and hospitality guide our way and our touchstone statement supports these values: 'inspiring members of our community to be learners impelled to thrive and serve'.

The College is situated across two campuses: St Mary's Campus, Barkly Street Bendigo (Years 10-12) and Coolock Campus, 1 St Vincent's Road, Junortoun (Years 7 – 9). The current enrolment is approximately 1500 students with a significant growth forecast and plans well underway for further exciting future developments.

The College is a reGEN school committed to promoting and adopting an integrated curriculum approach to sustainable living including respecting, conserving, and renewing our global environment.

We are dedicated to developing students who are critical and creative thinkers, with the skills to be self-motivated in the pursuit of knowledge. Our students are empowered to see themselves as positive agents of change, who are called to participate actively and ethically in society as young men and women of Mercy.

To explore what happens in our learning areas across both campuses, please visit our website, take a virtual tour or look through Open House which also includes further 3D tours .

How to Apply

All applications are to be addressed to the Principal, Mr Brian Turner. Please include a cover letter and your current Resume, inclusive of at least two professional referees. Please also complete and include an **Application for Employment – Teacher** which is accessible via the website.

Please email applications to the People and Culture mailbox: pandc@cmc.vic.edu.au

Applications close Sunday 2 March 2025

More information

For more information, please contact pandc@cmc.vic.edu.au

Each role attracts a Position of Leadership allowance.

Terms and conditions of employment will be in accordance with the current Victorian Catholic Education Multi Enterprise Agreement (CEMEA) 2022 as varied or replaced from time to time.