



Strategic Plan 2025 - 2028

Acknowledgement of Country

In the spirit of Mercy, we acknowledge and pay our respects to the Dja Dja Wurrung and their Elders past, present and emerging.

We acknowledge and respect that the land we live, learn and play on is traditionally owned by the Djaara People of the Kulin Nation.

We thank them for their continuing care of the land, flowers, animals, trees, mountains and waterways.

Together, we seek to learn more about Djaara cultures and histories, walking beside first nations peoples towards reconciliation.



CATHERINE
McAULEY
COLLEGE
BENDIGO

Living Mercy



Principal's Message

Catherine McAuley College Bendigo (CMCB) is proud to launch our 2025-2028 Strategic Plan. We extend our heartfelt thanks and appreciation to Mercy Education Limited and the Board for their unwavering support and endorsement, and to the numerous stakeholders across the CMCB community who have contributed to the development and refinement of each Pillar: Faith and Mission, Learning and Teaching, Community Engagement, and Stewardship.

The inclusion of the Faith and Mission aspect is integral to our Vision and Mission statements, ensuring that our Catholicity and Mercy charism remain central to all decision-making processes.

Our community is fortunate to be in a strong position, where the Goals and Strategies under each Pillar will guide our annual planning at every level, sustaining our College vision throughout this strategic period.

We look forward to everyone's participation and contribution as we embark on this next phase, particularly as we celebrate our sesquicentennial in 2026, marking 150 years since Mother M. Aloysius Martyn arrived in Bendigo. This milestone is a testament to the enduring legacy of our Foundress, the Venerable Catherine McAuley, and the Religious Sisters of Mercy.

Brian Turner, Principal

College Prayer

Loving God,

We ask you to bless Catherine McAuley College and challenge us to act in the spirit of Catherine. May we inspire all in our community to be learners impelled to thrive and serve;

Guide our community to live our Mercy Values and the Gospel message of Jesus Christ.

Amen.





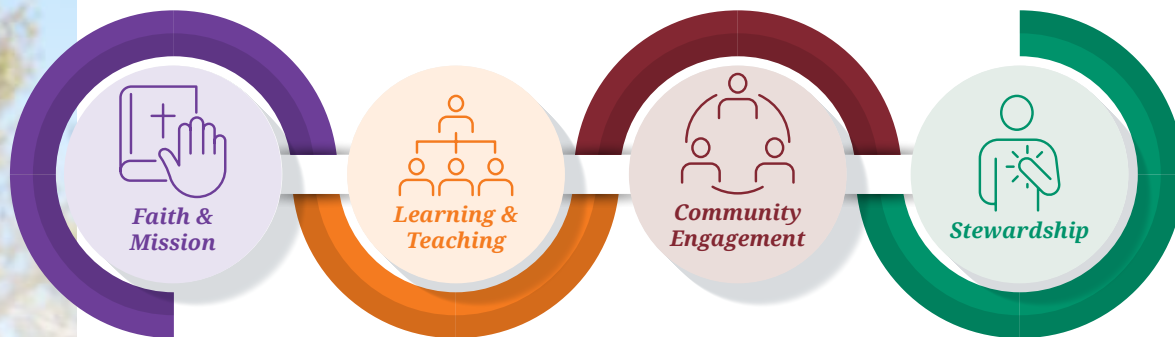
Vision

To inspire members of our community to be learners impelled to thrive and serve.

Mission

Catherine McAuley College Bendigo lives out the Mercy charism, striving to make Jesus Christ known and loved by all. We are a Child Safe School, our learning community identifies, values and develops the gifts of each young person and provides them with educational opportunities to experience personal success.

Strategic Pillars



RESPECT JUSTICE
COMPASSION HOSPITALITY
SERVICE COURAGE



Faith & Mission

Goal

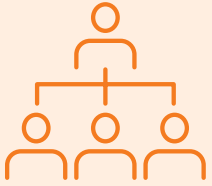
Mirror the teachings and follow the footsteps of Jesus, guided by the Mercy Charism.

Strategy

- 1.1 Work towards recontextualising our teachings of faith in order to make it relevant and engaging for our community.
- 1.2 Strengthen the spirituality of all to make a difference in the lives of others through:
 - Mercy service
 - Social justice
 - Environmental stewardship.
- 1.3 Walk beside first nations people, working towards healing and justice, recognising that reconciliation requires ongoing collective community effort.

“If the love of God really reigns in your heart, it will show itself in the exterior”

Catherine McAuley



Learning & Teaching

Goal

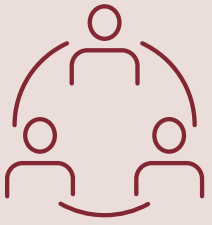
Provide a rigorous, innovative and accessible academic curriculum that is inclusive of indigenous and non-indigenous culture as well as Catholic faith.

Strategy

- 2.1 Foster innovative teaching practices that advance a responsive curriculum in an evolving world.
- 2.2 Cultivate a school-wide understanding of, and commitment to, differentiated learning and teaching.
- 2.3 Collect and analyse multiple sources of data to drive a school-wide culture of reflective practice for continuous improvement in student learning.
- 2.4 Implement a rigorous, cohesive and sequential curriculum through consistent College-wide strategies, collective responsibility, collaboration and promoting innovation.

“Live your life with purpose and passion, knowing that you are loved by God”

Catherine McAuley



Community Engagement

Goal

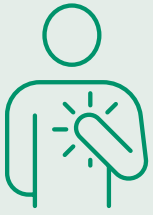
Build an inclusive Mercy community which fosters belonging and opportunities for all to thrive and serve.

Strategy

- 3.1 Develop deep connections and a sense of belonging for all in our community, through respectful open dialogue, all-inclusive practices, events and celebrations.
- 3.2 Actively seek and respond to student voice, celebrating student initiatives and successes within the College community.
- 3.3 Engage families as integral members of the College community and partners in each child's education and commitment to their Catholic faith.
- 3.4 Partner with the community to develop programs and broaden learning opportunities.

*“We should be shining lamps,
giving light to all around us”*

Catherine McAuley



Stewardship

Goal

Empower all to be stewards of creation by caring for our common home.

Strategy

- 4.1 Develop contemporary physical and online learning environments in which all in our community are treated with dignity, respect, and feel safe and valued.
- 4.2 Commitment to inclusivity, cultural diversity and reconciliation evidenced through the curriculum.
- 4.3 Develop innovative policy and fiscal planning.
- 4.4 Commit to environmental care and sustainability in our building program and resource management practices.

“We can never say ‘it is enough’”

Catherine McAuley



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